

## Warden Hill Primary School Equality Objectives 2012-2014

<b>Objective</b>	<b>Actions</b>	<b>Personnel</b>	<b>Monitoring</b>	<b>Expected Outcome</b>
To promote equality of opportunity for stakeholders with a disability.	<ul style="list-style-type: none"> <li>Consider implications for all groups regarding participation in school life</li> <li>Take all steps to enable participation</li> <li>Consider access requirements and other modifications</li> </ul>	All staff Key staff: Headteacher, SENCo Support services Governors	On-going review as part of SDP	All pupils have equality of opportunity.
To monitor attendance patterns to ensure that pupil progress is maximised.	<ul style="list-style-type: none"> <li>Monitor attendance to ensure there are no discrepancies between the attendance of different groups</li> <li>Be proactive in tackling attendance issues</li> </ul>	Headteacher Governors Teaching staff	On-going review as part of SDP	Attendance is at least good and any patterns of non-attendance are addressed.
To monitor attainment across the school to ensure pupil progress is maximised across all groups.	<ul style="list-style-type: none"> <li>Through pupil progress meetings and results analysis monitor the achievement of cohorts and of different groups eg gender, FSM</li> <li>Ensure that the needs of different group are addressed eg curriculum, resources, personnel, intervention</li> </ul>	Headteacher All staff including SENCo Governors	Annual review in addition to termly pupil progress meetings and SEN surgery reviews	All groups and cohorts of pupils have equality of opportunity to succeed.

**Date set: March 2012**

**Objectives to be reviewed: March 2016**