School Uniform Policy

Member(s) of staff responsible	Headteacher
Frequency of policy review	Every 3 years
Date next review due	June 2029

Document Version Control

Issue Number	Issue Date	Summary of changes
1.0	Sept 2026	New policy

Warden Hill
PRIMARY SCHOOL

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At our school, we believe that a smart and consistent uniform promotes a strong sense of belonging and pride within our community, reflecting one of our core values. Our uniform helps pupils feel part of something special while supporting our commitment to *Unlocking the Potential of Every Child* by creating an inclusive environment where all children can thrive.

We are committed to ensuring that our uniform is both affordable and accessible for families. By limiting branded items to just three key pieces, we maintain a clear and recognisable school identity while keeping costs to a minimum. In addition, we offer a well-stocked, free pre-loved uniform service from the school office, enabling families to access quality uniform items whenever they are needed. Through this balanced approach, we aim to foster belonging, reduce financial barriers and ensure every child can take pride in being a member of our school community.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Laura Thomas on

admin@wardenhill.gloucs.sch.uk who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

The aim of the Warden Hill Primary School uniform:

- Promotes a sense of pride within our school
- Fosters a feeling of belonging and community
- Practical and smart
- Makes our children feel equal to their peers in terms of appearance
- Sets a high standard of appearance for all, whilst clothing our pupils in practical, cost-effective school wear

The Department of Education also recognises this and they site many other advantages to having one too:

'By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes. If, however, the uniform is too expensive it can place an unreasonable burden on families. Furthermore, if a distinction can be made between those who can afford it and those who cannot, this can reduce the benefits of a uniform and has the potential to negatively impact attendance, access and participation, and lead to bullying.'

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities

- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school uniform

- Polo Shirt – school branded, navy blue
- Sweatshirt – school branded, navy blue
- Trousers, shorts, skirt or skort – grey school uniform
- Tights – plain grey or plain navy blue
- Socks – plain grey, plain navy blue or plain black

Please note that, to support the environment, the uniform is all dark in colour to eliminate the need for separate washing.

Footwear

- Sturdy, black school shoes; Velcro or lace fastenings.
- No slip-on shoes or boots allowed.
- Trainers are not allowed as normal footwear.

Hairstyles

All hair accessories (hair bands/bows/ties etc.) need to be navy blue or black in colour. No large bows. No dyed or coloured hair.

Shoulder length hair and longer must be tied back.

Short hair should not contain tram lines or equivalent.

- Hair styles should be neat and conservative. 'Extreme' hair cuts/styles are not permitted within school. (Extreme is any haircut or style that is considered by the school to be significantly different as to cause distraction to others & therefore their learning.)
- Children should have a suitable waterproof coat with a hood to wear outdoors when the weather is inclement. Reception and Year One children to preferably have a zip up coat.
- Sun hats are encouraged to be worn at playtimes in the summer. Navy baseball caps and Navy blue legionnaire caps with the WHPS logo are available from the school office.
- Parents should apply suntan lotion to their children before school. Suntan lotion should not be brought into school.
- Small stud earrings that can easily be covered for PE, no other jewellery allowed.

- Wrist watches may be worn by the children. Although we advise against it as they are easily broken, lost and a temptation to others when left lying about and the school cannot be held responsible for any loss or damage.
- Smart watches are not allowed in school.

Sports Kit

- School House T-Shirt
- Plain navy blue or black sweatshirt or base layer
- Plain navy blue or black sports shorts or joggers
- Trainers
- PE kits should be kept in a named bag and taken home periodically to wash.

Swim Wear

Swimwear (Juniors)

Boys

- Swimming trunks (NOT loose-fitting Bermuda style shorts)
- Large towel

Girls

- Full swimsuit (NOT two piece or nearly two-piece costumes)
- Large towel

A letter will be sent at the appropriate time informing parents about swimming lessons. Swimwear should be brought in on the day in a named bag. Long hair should be tied back. Goggles and swimming hats are optional.

4.2 Where to purchase it

Our branded Jumpers, Polo Shirts and Sports PE tops are all available to purchase via the Parent Pay App. https://www.parentpay.com/

The non-branded items (trousers/skirts/socks etc.) you can purchase at any supermarket or retail shop of your choice.

Pre-loved Uniform for Free – available at the school office

We have a large amount of pre-loved branded uniform which is free to take from the school office.

We would also ask that if your child no longer requires the uniform /have grown out of it that you consider donating it to the school.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Laura Thomas admin@wardenhill.gloucs.sch.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the positive behaviour policy

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by member of the SLT. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

APPENDIX

UNIFORM PRICE LIST

Prices applicable from March 2026
Please order via ParentPay. Uniform will be sent home via your child within 5 days.

Item	Size / Age	Price
POLO T-SHIRT Navy with WHPS logo	3-4 years	£7.50
	5-6 years	£7.50
	7-8 years	£7.50
	9-11 years	£7.50
	12-13 years	£7.50
	14-15 years	£8.50
SWEATSHIRT Navy with WHPS logo	3-4 years	£11.50
	5-6 years	£11.50
	7-8 years	£11.50
	9-10 years	£11.50
	11-12 years	£12.50
	13 years	£12.50
HOUSE PE T-SHIRT with WHPS logo **In house colours:** Red (Windrush) Blue (Leach) Green (Churn) Yellow (Coln)	3-4 years	£7.50
	5-6 years	£7.50
	7-8 years	£7.50
	9-11 years	£7.50
	12-13 years	£7.50
	Extra Small	£7.50
	Small	£7.50
BOOKBAG		£8.50
BASEBALL CAP		£5.50
WATER BOTTLE		£2.00
GUM SHIELD		£1.50